

# **Splat Space Code of Conduct** (revision #3, 3/1/19 1:38 pm)

Splat Space is a non-profit educational makerspace. We share tools and expertise, make things, talk about making things, and work to educate and support makers, both novice and experienced.

We value the participation of each member and want all makers and guests to feel comfortable and welcome in both our physical space and our online community. Accordingly, members are expected to show tolerance and courtesy to each other and to guests, whether online, within our space, or at any Splat Space event.

Please - if you do not feel welcome in our space, let us know! We really do strive to be a tolerant and inclusive organization, and want everyone who walks through our door, virtual or physical, to feel welcome. See the 'Contact Information' section below to bring concerns to our attention.

To further our values, all members are required to conform to the following Code of Conduct while within the Scope defined below. We acknowledge that the groups, behaviors and examples provided in this document are not exhaustive. Rather, we want the document to guide and reflect our intent to make this a tolerant, inclusive, and welcoming space. We will review this Code of Conduct each year at our Annual Meeting.

## **Our Standards**

Splat Space is dedicated to providing a positive experience for everyone, regardless of age, gender identity and expression, sexual orientation, disability, physical appearance, ethnicity, nationality, race, or religion (or lack thereof), education, or socio-economic status.

Examples of behavior that contributes to creating a positive environment include:

- Being tolerant of differing viewpoints and experiences
- Using welcoming and inclusive language
- Focusing on what is best for the community
- Showing consideration towards other community members

Examples of unacceptable behavior include:

- Harassment of members and/or guests in any form
- Violent threats or language directed against another person
- Unwelcome physical contact, sexual attention or advances
- Sexist, racist, homophobic, transphobic, ableist, or exclusionary jokes
- Deliberate intimidation, stalking, or following
- Other conduct that is inappropriate for an organization that includes people of many different backgrounds

Members who are asked to stop any inappropriate behavior are expected to comply.

If a member engages in behavior that violates this Code of Conduct, the Splat Space board may take any action they deem appropriate, ranging from warning the offender to expulsion from the organization, depending upon the offense.

Thank you for helping to make this a welcoming, friendly space for all.

## **Scope**

All Splat Space attendees are subject to the Code of Conduct. This includes Splat Space members and guests, as well as attendees of meetings and workshops, and participants in Splat Space online forums such as Slack or the Google-Group. Members are also subject to the Code of Conduct when representing the organization at external events.

## **Contact Information**

If you have questions or concerns about the Code of Conduct, or you believe that someone is violating the Code of Conduct and you feel uncomfortable handling the situation directly, please don't hesitate to contact the Splat Space board immediately.

### **Questions, Concerns, Incidents**

- [board@splatSPACE.org](mailto:board@splatSPACE.org)

Alternatively, you can contact any board member individually

- [https://wiki.splatSPACE.org/index.php/Current\\_Board\\_Members](https://wiki.splatSPACE.org/index.php/Current_Board_Members)

or a designated non-board member

- [https://wiki.splatSPACE.org/index.php/Code\\_of\\_Conduct/\\_/\\_Contact\\_Information](https://wiki.splatSPACE.org/index.php/Code_of_Conduct/_/_Contact_Information)

We appreciate your assistance in making Splat Space an inclusive and welcoming environment for us all.

## **License**

This Code of Conduct was based on a version used at PyCon2018, which is licensed under a [Creative Commons Attribution 3.0 Unported License](https://creativecommons.org/licenses/by/3.0/).